Dear community,

May you and your loved ones remain safe and healthy.

In honor of Black History Month, I uplift our ancestors who relentlessly fought for our freedom. I also think about BIPOC leadership and Chica Project's legacy to disrupt and transform. Our legacy of intergenerational leadership started with our founder Nurys Camargo, who has important news to share, please read her letter below.

"Every great dream begins with a dreamer. Always remember, you have within you the strength, the patience, and the passion to reach for the stars to change the world."

-Harriet Tubman

Sincerely,

Erika Rodriguez
Executive Director

“Chica Project was an idea that grew from an understanding that the primary impediments for many young Women of Color is a lack of access to meaningful opportunities...”

-NURYS CAMARGO

Dear Friend,

I hope this email finds you well and safe. Un abrazo to you and yours!
The time has come for me to transition from my role as Board Chair of Chica Project. As you know, I’ve had the privilege of working with many of you for the past ten years to create a sustainable organization that will continue to grow and drive its mission.

Chica Project was an idea that grew from an understanding that the primary impediments for many young Women of Color is a lack of access to meaningful opportunities and safe spaces to display fully one’s potential and the know-how to navigate systems that help you to move ahead in life. I created Chica Project on June 26, 2011, not knowing much about non-profit management or fundraising, with only ten participants from around the state, dedicated volunteers, and a few dollars. Ten years later, we have paid full-time staff, systems in place, independence, and positive youth outcomes having served over 3,000 young people and over 500 Professionals of Color.

The exciting news is that the future of Chica Project has been in good hands, led by our Executive Director Erika Rodriguez and Associate Director Lina Cañon who have taken this organization to the next level.

And as of today, the board of directors have selected my successor Malia Lazu, who has been officially voted onto the board. I know that she will do a terrific job, and I’m sure she’ll love working with this family as much as I have. Feel free to welcome Malia by emailing her here and check out her bio (and all of our board of directors) on our website.

To all our past, present, and future staff and volunteers — mentors, donors, advisors, content creators, board members, and partners — who have provided services to so many youth in Massachusetts. ¡Muchísimas gracias! I’ve been truly fortunate to stand alongside all of you as we worked together to help level the playing field in our communities.

FLASHBACK TO OUR FIRST DAY
June 26, 2011

With love and deep gratitude,

[Signature]
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Check out our website!